103D CONGRESS 1ST SESSION

H. R. 899

To amend title II of the Social Security Act and the Internal Revenue Code of 1986 to increase the minimum amount of cash remuneration payable to a domestic employee in any year which is subject to social security employment taxes, to provide for annual adjustments in such minimum amount, and to simplify the payment of such employment taxes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 16, 1993

Mr. Klug introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend title II of the Social Security Act and the Internal Revenue Code of 1986 to increase the minimum amount of cash remuneration payable to a domestic employee in any year which is subject to social security employment taxes, to provide for annual adjustments in such minimum amount, and to simplify the payment of such employment taxes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 **SECTION 1. SHORT TITLE.**
- 4 This Act may be cited as the "Social Security Domes-
- 5 tic Employment Tax Simplification Act of 1993".

1	SEC. 2. INCREASE IN MINIMUM AMOUNT OF CASH REMU-
2	NERATION FOR DOMESTIC SERVICES SUB-
3	JECT TO SOCIAL SECURITY EMPLOYMENT
4	TAXES.
5	(a) Determination of Wages under the Social
6	SECURITY ACT.—Subparagraph (B) of section 209(a)(6)
7	of the Social Security Act is amended to read as follows:
8	"(B)(i) Cash remuneration paid by an employer
9	in any calendar year to an employee for domestic
10	service in a private home of the employer, if the cash
11	remuneration paid in such year by the employer to
12	the employee for such service is less than the mini-
13	mum assessed wages determined under this subpara-
14	graph for such year.
15	"(ii) The minimum assessed wages for 1993
16	shall be the product of \$200 and the ratio of the av-
17	erage of the total wages (as defined in regulations
18	of the Secretary and computed without regard to the
19	limitations specified in section $209(a)(1)$) for 1992
20	to the average of the total wages (as so defined) for
21	1950, with such product, if not a multiple of \$10,
22	being rounded to the next higher multiple of \$10
23	where such amount is a multiple of \$5 but not of
24	\$10 and to the nearest multiple of \$10 in any other
25	case.

1	"(iii) The Secretary shall, on or after November
2	1 of 1993 and of every year thereafter, determine
3	and publish in the Federal Register the minimum
4	assessed wages for the succeeding calendar year.
5	The amount of such minimum assessed wages shall
6	be the larger of—
7	"(I) the amount in effect for the calendar
8	year in which the determination under this
9	clause is made, or
10	"(II) the product of the minimum assessed
11	wages for 1993 and the ratio of the deemed av-
12	erage total wages (as defined in section
13	209(k)(1)) for the calendar year before the year
14	in which the determination under this clause is
15	made to the deemed average total wages (as so
16	defined) for 1991,
17	with such product, if not a multiple of \$10, being
18	rounded to the next higher multiple of \$10 where
19	such amount is a multiple of \$5 but not of \$10 and
20	to the nearest multiple of \$10 in any other case.
21	"(iv) As used in this subparagraph, the term
22	'domestic service in a private home of the employer'
23	does not include service described in section
24	210(f)(5).''.

1	(b) DETERMINATION OF WAGES UNDER THE INTER-
2	NAL REVENUE CODE OF 1986.—
3	(1) IN GENERAL.—Subparagraph (B) of section
4	3121(a)(7) of the Internal Revenue Code of 1986
5	(defining wages) is amended to read as follows:
6	"(B) cash remuneration paid by an em-
7	ployer in any calendar year to an employee for
8	domestic service in a private home of the em-
9	ployer, if the cash remuneration paid in such
10	year by the employer to the employee for such
11	service is less than the minimum assessed
12	wages determined under section 209(a)(6)(B)
13	of the Social Security Act for such year. As
14	used in this subparagraph, the term 'domestic
15	service in a private home of the employer' does
16	not include service described in subsection
17	(g)(5);".
18	(2) Conforming amendment.—The second
19	sentence of section 3102(a) of such Code (relating to
20	deduction of tax from wages) is amended—
21	(A) by striking "calendar quarter" each
22	place it appears and inserting "calendar year",
23	and
24	(B) by striking "\$50" and inserting "the
25	minimum assessed wages determined under sec-

1	tion 209(a)(6)(B) of the Social Security Act for
2	such year''.
3	(c) Effective Date.—The amendments made by
4	this section shall apply to remuneration paid in calendar
5	years after 1992. As soon as practicable after the date
6	of the enactment of this Act, the Secretary of Health and
7	Human Services shall publish in the Federal Register the
8	minimum assessed wages for 1993, determined under
9	section $209(a)(6)(B)(ii)$ of the Social Security Act (as
10	amended by this Act).
11	SEC. 3. COORDINATION OF COLLECTION OF DOMESTIC
12	SERVICE EMPLOYMENT WITH COLLECTION
13	OF INCOME TAXES.
14	(a) In General.—Chapter 25 of the Internal Reve-
	(a) IN GENERAL.—Chapter 25 of the Internal Revenue Code of 1986 (relating to general provisions relating
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15 16	nue Code of 1986 (relating to general provisions relating
15 16 17	nue Code of 1986 (relating to general provisions relating to employment taxes) is amended by adding at the end
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15 16 17 18	nue Code of 1986 (relating to general provisions relating to employment taxes) is amended by adding at the end the following new section: "SEC. 3510. COORDINATION OF COLLECTION OF DOMESTIC SERVICE EMPLOYMENT TAXES WITH COLLEC-
115 116 117 118 119 220	nue Code of 1986 (relating to general provisions relating to employment taxes) is amended by adding at the end the following new section: "SEC. 3510. COORDINATION OF COLLECTION OF DOMESTIC SERVICE EMPLOYMENT TAXES WITH COLLECTION OF INCOME TAXES.
115 116 117 118 119 220 221	nue Code of 1986 (relating to general provisions relating to employment taxes) is amended by adding at the end the following new section: "SEC. 3510. COORDINATION OF COLLECTION OF DOMESTIC SERVICE EMPLOYMENT TAXES WITH COLLECTION OF INCOME TAXES. "(a) GENERAL RULE.—Except as otherwise provided
115 116 117 118 119 220 221 222	nue Code of 1986 (relating to general provisions relating to employment taxes) is amended by adding at the end the following new section: "SEC. 3510. COORDINATION OF COLLECTION OF DOMESTIC SERVICE EMPLOYMENT TAXES WITH COLLECTION OF INCOME TAXES. "(a) GENERAL RULE.—Except as otherwise provided in this section—

- "(2) any such return for any calendar year shall be filed on or before the due date (including extensions) of the income tax return for the employer's taxable year which begins in such calendar year, and
- 5 "(3) no requirement to make deposits (or to 6 pay installments under section 6157) shall apply 7 with respect to such taxes.
- 8 "(b) Domestic Service Employment Taxes Sub-9 Ject to Estimated Tax Provisions.—
 - "(1) IN GENERAL.—Solely for purposes of section 6654, domestic service employment taxes imposed with respect to any calendar year shall be treated as a tax imposed by chapter 2 for the taxable year of the employer which begins in such calendar year.
 - "(2) Annualization.—Under regulations prescribed by the Secretary, appropriate adjustments shall be made in the application of section 6654(d)(2) in respect of the amount treated as tax under paragraph (1).
 - "(3) TRANSITIONAL RULE.—For purposes of applying section 6654 to a taxable year beginning in 1993, the amount referred to in clause (ii) of section 6654(d)(1)(B) shall be increased by 90 percent of

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- the amount treated as tax under paragraph (1) for
- 2 such taxable year.
- 3 "(c) Domestic Service Employment Taxes.—
- 4 For purposes of this section, the term 'domestic service
- 5 employment taxes' means—
- 6 "(1) any taxes imposed by chapter 21 or 23 on
- 7 remuneration paid for domestic service in a private
- 8 home of the employer, and
- 9 "(2) any amount withheld from such remunera-
- tion pursuant to an agreement under section
- 11 3402(p).
- 12 For purposes of this subsection, the term 'domestic service
- 13 in a private home of the employer' does not include service
- 14 described in section 3121(g)(5).
- 15 "(d) Exception Where Employer Liable for
- 16 OTHER EMPLOYMENT TAXES.—To the extent provided in
- 17 regulations prescribed by the Secretary, this section shall
- 18 not apply to any employer for any calendar year if such
- 19 employer is liable for any tax under this subtitle with re-
- 20 spect to remuneration for services other than domestic
- 21 service in a private home of the employer.
- "(e) AUTHORITY TO ENTER INTO AGREEMENTS TO
- 23 COLLECT STATE UNEMPLOYMENT TAXES.—
- 24 "(1) IN GENERAL.—The Secretary is hereby
- authorized to enter into an agreement with any

State to collect, as the agent of such State, such
State's unemployment taxes imposed on remuneration paid for domestic service in a private home of
the employer. Any taxes to be collected by the Secretary pursuant to such an agreement shall be treated as domestic service employment taxes for pur-

poses of this section.

- "(2) Transfers to state account.—Any amount collected under an agreement referred to in paragraph (1) shall be transferred by the Secretary to the account of the State in the Unemployment Trust Fund.
- "(3) SUBTITLE F MADE APPLICABLE.—For purposes of subtitle F, any amount required to be collected under an agreement under paragraph (1) shall be treated as a tax imposed by chapter 23.
- "(4) STATE.—For purposes of this subsection, the term 'State' has the meaning given such term by section 3306(j)(1)."
- 20 (b) CLERICAL AMENDMENT.—The table of sections 21 for chapter 25 is amended by adding at the end thereof 22 the following:

"Sec. 3510. Coordination of collection of domestic service employment taxes with collection of income taxes."

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1	(c) EFFECTIVE DATE.—The amendments made by
2	this section shall apply to remuneration paid in calendar
3	years after 1992.
4	SEC. 4. STUDY REGARDING MINIMUM ASSESSED WAGES
5	FOR DOMESTIC SERVICE.
6	(a) IN GENERAL.—The Secretary of Health and
7	Human Services and the Secretary of the Treasury shall
8	conduct a joint study of the effects of the amendments
9	made by this Act. In the course of such study, the Sec-
10	retaries shall—
11	(1) analyze the effect of the amounts of mini-
12	mum assessed wages established pursuant to such
13	amendments on the integrity of the Federal Old-Age
14	and Survivors Insurance Trust Fund, the Federal
15	Disability Insurance Trust Fund, and the Federal
16	Hospital Insurance Trust Fund,
17	(2) evaluate the annual savings to the Govern-
18	ment caused by the annualization of the employment
19	taxes provided in such amendments, and
20	(3) such other related matters as they consider
21	appropriate.
22	(b) REPORT.—Not later than January 1, 1996, the
23	Secretaries shall transmit a report to the Committee on
24	Ways and Means of the House of Representatives and the
25	Committee on Finance of the Senate setting forth the re-

- 1 sults of their study conducted pursuant to subsection (a).
- 2 Such study shall include such recommendations for legisla-
- 3 tive changes as such Secretaries may consider appropriate.

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